

UNIQUE NEEDS OF PROBATIONARY CERTIFICATED EMPLOYEES

Probationary certificated employees hold a unique position within the school district. Therefore, probationary certificated employees will receive training, assistance and evaluations consistent with their needs as new teachers within the district.

Such training and assistance may consist of inservice training and/or meetings with the employee's evaluator to discuss areas of excellence and areas requiring improvement. Inservice training, at the district's discretion, may be provided as part of a comprehensive staff training program.

Evaluations will recognize potential special needs of probationary employees by:

- a. Assist each employee to realize his/her highest potential and service to the district.
- b. Identifying and rendering early assistance to new staff members who are in need of assistance.
- c. Being comprehensive.
- d. Being based upon a district-wide statement of goals and standards of expected progress.

This regulation shall be reviewed annually.

LEGAL REFERENCE**CALIFORNIA EDUCATION CODE**

35150.5 Adoption of Rules and Regulations